



The Salvation Army Camp SWONEKY

605 Middleboro Road

Oregonia, OH 45054

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www.campswoneky.com



SUMMER STAFF CHARACTER REFERENCE

PART A – To be completed by applicant:

Applicant's Name: _____ Position Applying For: _____

PART B – To be completed by an employer, teacher/professor, or officer/pastor:

The above named person has applied for summer employment at Camp SWONEKY. Your name was given as a reference. We would appreciate your objective assessment of the applicant. Your remarks will be treated as strictly confidential and will not be revealed to the applicant at any time under any circumstances. Before completing this form, you should be aware of the following:

Camp SWONEKY is a Christian camp operated by The Salvation Army. Our service extends to underprivileged children between the ages of 6 – 12 from mostly urban communities. Working on a summer camp ministry with children demands a lot from an individual. Ideal staff members will possess the following qualities:

- Willingness to give up personal fellowship and recreation in order to be with the campers.
- Ability to work together and live together with people of many backgrounds and personality types.
- Desire to share God's love with others.
- Ability to accept responsibility and submit to authority.
- Reasonably good health, capable of a hard summer's work.

Please note: When we consider this evaluation, we will expect that you took into consideration the age of the applicant who has applied.

Please return this reference form within five days as we cannot begin to process an application until all reference forms have been received.

1. How long have you known the applicant? _____
2. What is your relationship with the applicant? _____
3. How does the applicant get along with others? Well Fair Poorly
Explain: _____
4. Is the applicant a dependable and responsible person? Yes No
Explain: _____
5. Is the applicant honest and trustworthy? Yes No
Explain: _____
6. Do you know of any allegations, charges, or convictions against the applicant for child abuse or a felony? Yes No
If yes, please explain on a separate sheet of paper.
7. If you had a child at camp, would you feel comfortable leaving your child in the applicant's care? Yes No
Why or why not? _____
8. Would you recommend this person for our staff this summer? Yes No
Why or why not? _____

****If you do not have personal knowledge of the applicant's Christian Lifestyle, please go directly to question 13.**

9. Does the applicant demonstrate an example of Christian faith in his/her daily life? Yes No

Why or why not? _____

10. Does the applicant seek fellowship with other Christians? Yes No

Explain: _____

11. How often does the applicant attend church?

Weekly More than once a month Less than once a month Rarely

12. In which of the following church or Christian fellowship activities does the applicant participate on a regular basis? Check all that apply.

<input type="checkbox"/> Sunday School	<input type="checkbox"/> Worship Meeting	<input type="checkbox"/> Youth Activities	<input type="checkbox"/> Mid-week Service
<input type="checkbox"/> Accountability Group	<input type="checkbox"/> School Fellowship	<input type="checkbox"/> Prayer Group	<input type="checkbox"/> Teach or Assist

13. Please rate the applicant in regard to the following by checking the words which best apply.

Emotional Stability

- Balanced
- Tends to be moody
- Unstable
- Other _____

Personal Appearance

- Like others in age group
- Careless
- Inappropriate
- Other _____

Adaptability

- Flexible
- Flexible, with time
- Resistant to change
- Other _____

Endurance

- Above Average
- Average
- Tires Quickly
- Other _____

Work Ethic

- Goes above and beyond
- Does what is required
- Lazy
- Other _____

Leadership

- A natural leader
- Can lead, but not eager
- Follower
- Other _____

Initiative

- Works independently
- Does what is asked
- Supervision needed
- Other _____

Punctuality

- Always on time
- Occasionally late
- Always late
- Other _____

Personality

- Outgoing
- Reserved, but participates
- Withdrawn
- Other _____

Judgment

- Mature
- Average
- Inconsistent
- Other _____

Cooperation

- A team player
- Works well under others
- Not cooperative
- Other _____

Attitude

- Positive
- Appropriate
- Negative
- Other _____

Please make any additional comments on the applicant's spiritual life or anything else you feel we should know.

Name: _____ **Profession:** _____ **Date:** _____

Signature: _____ **Phone:** _____

Thank you for taking the time to complete this form. Please pray with us as we select our staff that the Lord will supply us with a group of people well-equipped and prepared to minister and care for children.

**Please send this completed reference form to: The Salvation Army – Camp SWONEKY
P.O. Box 596
Cincinnati, OH 45201**

If you have any questions, please feel free to contact us at 513.762.5634